

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$46.02	\$47.40	\$48.83	\$50.29	\$51.80	\$53.35
0001 AA02	Administrative Assistant – Level II	HR	\$56.34	\$58.03	\$59.77	\$61.57	\$63.41	\$65.32
0001 AB01	Application Engineer – Level I	HR	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39
0001 AB02	Application Engineer – Level II	HR	\$90.42	\$93.13	\$95.93	\$98.80	\$101.77	\$104.82
0001 AC01	Application Programmer – Level I	HR	\$81.49	\$83.93	\$86.45	\$89.04	\$91.72	\$94.47
0001 AC02	Application Programmer – Level II	HR	\$97.68	\$100.61	\$103.63	\$106.74	\$109.94	\$113.24
0001 AC03	Applications Programmer – Level III	HR	\$127.12	\$130.93	\$134.86	\$138.90	\$143.07	\$147.36
0001 AD00	Application Systems Analyst	HR	\$96.80	\$99.70	\$102.70	\$105.78	\$108.95	\$112.22
0001 AE00	Biostatatician	HR	\$98.65	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36
0001 AF01	Business Analyst – Level I	HR	\$81.29	\$83.73	\$86.24	\$88.83	\$91.49	\$94.24
0001 AF02	Business Analyst – Level II	HR	\$92.82	\$95.60	\$98.47	\$101.42	\$104.47	\$107.60
0001 AF03	Business Analyst – Level III	HR	\$127.23	\$131.04	\$134.97	\$139.02	\$143.19	\$147.49
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.45	\$90.07	\$92.78	\$95.56	\$98.43	\$101.38
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.87	\$111.10	\$114.44	\$117.87	\$121.40	\$125.05
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$149.60	\$154.09	\$158.71	\$163.47	\$168.38	\$173.43
0001 AH00	Chief Information Security Officer	HR	\$220.20	\$226.80	\$233.61	\$240.62	\$247.83	\$255.27
0001 AI00	Communications Hardware Specialist	HR	\$97.43	\$100.35	\$103.36	\$106.46	\$109.65	\$112.94
0001 AJ00	Communications Network Manager	HR	\$121.03	\$124.66	\$128.40	\$132.26	\$136.22	\$140.31
0001 AK00	Communications Software Specialist	HR	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33
0001 AL00	Communications Specialist	HR	\$77.97	\$80.31	\$82.72	\$85.20	\$87.75	\$90.39
0001 AM00	Computer Data Librarian	HR	\$45.58	\$46.95	\$48.36	\$49.81	\$51.31	\$52.84
0001 AN00	Computer Scientist	HR	\$180.40	\$185.81	\$191.39	\$197.13	\$203.04	\$209.13
0001 AO01	Computer Security System Specialist – Level I	HR	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02	\$105.08
0001 AO02	Computer Security System Specialist – Level II	HR	\$108.13	\$111.37	\$114.72	\$118.16	\$121.70	\$125.35
0001 AO03	Computer Security System Specialist – Level III	HR	\$125.37	\$129.13	\$133.00	\$136.99	\$141.10	\$145.33
0001 AP01	Computer Systems Analyst – Level I	HR	\$76.10	\$78.38	\$80.73	\$83.15	\$85.65	\$88.22
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.00	\$88.58	\$91.24	\$93.97	\$96.79	\$99.70
0001 AP03	Computer Systems Analyst – Level III	HR	\$108.19	\$111.43	\$114.77	\$118.22	\$121.76	\$125.42
0001 AQ00	Configuration Management Specialist	HR	\$86.59	\$89.19	\$91.87	\$94.62	\$97.46	\$100.38
0001 AR01	Cost Analyst – Level I	HR	\$71.97	\$74.13	\$76.36	\$78.65	\$81.01	\$83.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23	\$99.12
0001 AS00	Data Entry Clerk	HR	\$33.43	\$34.43	\$35.46	\$36.53	\$37.62	\$38.75
0001 AT00	Data Security Specialist	HR	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69
0001 AU00	Data Standardization Specialist	HR	\$81.62	\$84.07	\$86.59	\$89.19	\$91.86	\$94.62
0001 AV00	Database Administrator	HR	\$123.20	\$126.90	\$130.70	\$134.62	\$138.66	\$142.82
0001 AW01	Database Management Specialist – Level I	HR	\$89.06	\$91.73	\$94.48	\$97.31	\$100.23	\$103.24
0001 AW02	Database Management Specialist – Level II	HR	\$107.58	\$110.81	\$114.13	\$117.56	\$121.08	\$124.71
0001 AW03	Database Management Specialist – Level III	HR	\$129.03	\$132.90	\$136.89	\$140.99	\$145.22	\$149.58
0001 AX01	Database Specialist – Level I	HR	\$77.53	\$79.85	\$82.25	\$84.72	\$87.26	\$89.88
0001 AX02	Database Specialist – Level II	HR	\$98.34	\$101.29	\$104.33	\$107.46	\$110.68	\$114.00
0001 AX03	Database Specialist – Level III	HR	\$117.81	\$121.34	\$124.98	\$128.73	\$132.60	\$136.57
0001 AY00	Data Warehousing Administrator	HR	\$132.00	\$135.96	\$140.04	\$144.24	\$148.57	\$153.02
0001 AZ00	Data Warehouse Analyst	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90
0001 BA00	Data Warehouse Programmer	HR	\$121.00	\$124.63	\$128.37	\$132.22	\$136.19	\$140.27
0001 BB00	Disaster Recovery Specialist	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 BC01	Document Control Specialist – Level I	HR	\$37.77	\$38.91	\$40.07	\$41.28	\$42.51	\$43.79
0001 BC02	Document Control Specialist - Level II	HR	\$41.54	\$42.78	\$44.07	\$45.39	\$46.75	\$48.15
0001 BC03	Document Control Specialist – Level III	HR	\$65.12	\$67.07	\$69.09	\$71.16	\$73.29	\$75.49
0001 BD01	Document Support Specialist – Level I	HR	\$61.24	\$63.07	\$64.97	\$66.92	\$68.92	\$70.99
0001 BD02	Document Support Specialist – Level II	HR	\$66.22	\$68.21	\$70.25	\$72.36	\$74.53	\$76.77
0001 BE00	Duplicating Machine Operator	HR	\$37.97	\$39.11	\$40.28	\$41.49	\$42.74	\$44.02
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.38	\$74.55	\$76.79	\$79.09	\$81.46	\$83.91
0001 BG00	Electronic Meeting Technographer	HR	\$58.85	\$60.62	\$62.43	\$64.31	\$66.24	\$68.22
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$116.42	\$119.92	\$123.51	\$127.22	\$131.04	\$134.97
0001 BI00	Facilitator	HR	\$93.23	\$96.02	\$98.90	\$101.87	\$104.93	\$108.07
0001 BJ00	Financial Analyst – IT	HR	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39
0001 BK01	Functional Analyst – Level I	HR	\$89.72	\$92.41	\$95.18	\$98.04	\$100.98	\$104.01
0001 BK02	Functional Analyst – Level II	HR	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33
0001 BL01	General Clerk – Level I	HR	\$33.00	\$33.99	\$35.01	\$36.06	\$37.14	\$38.26
0001 BL02	General Clerk – Level II	HR	\$38.61	\$39.77	\$40.96	\$42.19	\$43.46	\$44.76

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$42.68	\$43.96	\$45.28	\$46.64	\$48.04	\$49.48
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$99.44	\$102.42	\$105.50	\$108.66	\$111.92	\$115.28
0001 BN00	Graphical User Interface Designer	HR	\$79.64	\$82.03	\$84.49	\$87.02	\$89.64	\$92.32
0001 BO00	Graphics Specialist	HR	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.47
0001 BP00	Hardware Draftsman	HR	\$54.26	\$55.89	\$57.57	\$59.29	\$61.07	\$62.91
0001 BQ01	Hardware Installation Technician – Level I	HR	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00
0001 BQ02	Hardware Installation Technician – Level II	HR	\$97.43	\$100.35	\$103.36	\$106.46	\$109.65	\$112.94
0001 BR00	Hardware Specialist – Information Technology	HR	\$97.43	\$100.35	\$103.36	\$106.46	\$109.65	\$112.94
0001 BS00	Help Desk Manager	HR	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83	\$111.07
0001 BT00	Help Desk Specialist	HR	\$65.45	\$67.41	\$69.44	\$71.52	\$73.66	\$75.87
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$33.89	\$34.91	\$35.95	\$37.03	\$38.14	\$39.29
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$39.00	\$40.16	\$41.37	\$42.61	\$43.89	\$45.21
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$43.32	\$44.62	\$45.96	\$47.33	\$48.75	\$50.22
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$119.89	\$123.49	\$127.19	\$131.01	\$134.94	\$138.98
0001 BW01	Information Engineer – Level I	HR	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12
0001 BW02	Information Engineer – Level II	HR	\$95.26	\$98.12	\$101.06	\$104.09	\$107.22	\$110.43
0001 BX00	Information Resource Management Analyst	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0001 BY00	Information Systems Training Specialist	HR	\$81.35	\$83.79	\$86.30	\$88.89	\$91.55	\$94.30
0001 BZ00	IT Policy/Legislative Specialist	HR	\$121.22	\$124.86	\$128.60	\$132.46	\$136.43	\$140.53
0001 CA00	IT Strategic/Capital Planner	HR	\$122.32	\$125.99	\$129.77	\$133.66	\$137.67	\$141.80
0001 CB00	Knowledge Management Specialist	HR	\$75.89	\$78.17	\$80.51	\$82.93	\$85.41	\$87.98
0001 CC00	Librarian	HR	\$65.22	\$67.18	\$69.19	\$71.27	\$73.40	\$75.61
0001 CD00	Librarian Technician	HR	\$38.50	\$39.66	\$40.84	\$42.07	\$43.33	\$44.63
0001 CE00	Medical Billing/Account Management Specialist	HR	\$43.98	\$45.30	\$46.66	\$48.06	\$49.50	\$50.98
0001 CF00	Modeling and Simulation Specialist	HR	\$92.95	\$95.74	\$98.61	\$101.57	\$104.62	\$107.75
0001 CG00	Network Administrator	HR	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19
0001 CH00	Network Draftsman	HR	\$60.13	\$61.93	\$63.79	\$65.70	\$67.67	\$69.70
0001 CI01	Network Installation Technician – Level I	HR	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20	\$76.42
0001 CI02	Network Installation Technician – Level II	HR	\$74.90	\$77.15	\$79.46	\$81.84	\$84.30	\$86.83
0001 CJ00	Network Support Technician	HR	\$61.94	\$63.80	\$65.71	\$67.68	\$69.72	\$71.81

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$111.01	\$114.34	\$117.77	\$121.31	\$124.94	\$128.69
0001 CL00	Procurement Product Specialist	HR	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87	\$66.82
0001 CM00	Program Administration Specialist	HR	\$59.51	\$61.30	\$63.13	\$65.03	\$66.98	\$68.99
0001 CN00	Program Analyst	HR	\$83.64	\$86.15	\$88.74	\$91.40	\$94.14	\$96.97
0001 CO00	Program Manager	HR	\$170.93	\$176.06	\$181.34	\$186.78	\$192.38	\$198.15
0001 CP00	Project Control Specialist	HR	\$78.56	\$80.92	\$83.35	\$85.85	\$88.42	\$91.07
0001 CQ00	Project Leader	HR	\$122.01	\$125.67	\$129.44	\$133.33	\$137.33	\$141.45
0001 CR01	Project Manager – Level I	HR	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42
0001 CR02	Project Manager – Level II	HR	\$138.15	\$142.29	\$146.56	\$150.96	\$155.49	\$160.15
0001 CR03	Project Manager – Level III	HR	\$157.08	\$161.79	\$166.65	\$171.65	\$176.79	\$182.10
0001 CS00	Public Health Analyst	HR	\$90.75	\$93.47	\$96.28	\$99.16	\$102.14	\$105.20
0001 CT00	Quality Assurance Analyst	HR	\$78.78	\$81.15	\$83.58	\$86.09	\$88.67	\$91.33
0001 CU00	Quality Assurance Manager	HR	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82
0001 CV00	Quality Assurance Specialist	HR	\$93.56	\$96.36	\$99.25	\$102.23	\$105.30	\$108.46
0001 CW00	Records Management Specialist	HR	\$54.31	\$55.94	\$57.61	\$59.34	\$61.12	\$62.96
0001 CX00	Scanner Operator	HR	\$37.97	\$39.11	\$40.28	\$41.49	\$42.74	\$44.02
0001 CY00	Scientific Data Analyst	HR	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40
0001 CZ01	Subject Matter Expert – Level I	HR	\$130.68	\$134.60	\$138.64	\$142.80	\$147.08	\$151.49
0001 CZ02	Subject Matter Expert – Level II	HR	\$155.49	\$160.15	\$164.95	\$169.90	\$175.00	\$180.25
0001 CZ03	Subject Matter Expert – Level III	HR	\$176.00	\$181.28	\$186.72	\$192.32	\$198.09	\$204.03
0001 DA01	System Administrator – Level I	HR	\$71.50	\$73.65	\$75.85	\$78.13	\$80.47	\$82.89
0001 DA02	System Administrator – Level II	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38
0001 DA03	System Administrator – Level III	HR	\$113.08	\$116.47	\$119.97	\$123.57	\$127.27	\$131.09
0001 DB01	Systems Architect – Level I	HR	\$114.38	\$117.81	\$121.34	\$124.98	\$128.73	\$132.60
0001 DB02	Systems Architect – Level II	HR	\$137.82	\$141.95	\$146.21	\$150.60	\$155.12	\$159.77
0001 DC01	Systems Engineer – Level I	HR	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00
0001 DC02	Systems Engineer – Level II	HR	\$97.43	\$100.35	\$103.36	\$106.46	\$109.65	\$112.94
0001 DC03	Systems Engineer – Level III	HR	\$125.88	\$129.66	\$133.55	\$137.56	\$141.68	\$145.93
0001 DD00	System Operator	HR	\$56.43	\$58.12	\$59.87	\$61.66	\$63.51	\$65.42
0001 DE00	System Programmer	HR	\$102.08	\$105.14	\$108.30	\$111.55	\$114.89	\$118.34

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.77	\$63.62	\$65.53	\$67.49	\$69.52	\$71.60
0001 DF02	Technical Writer/Editor – Level II	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35
0001 DF03	Technical Writer/Editor – Level III	HR	\$92.72	\$95.50	\$98.37	\$101.32	\$104.36	\$107.49
0001 DG01	Telecommunications Engineer – Level I	HR	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14
0001 DG02	Telecommunications Engineer - Level II	HR	\$105.01	\$108.16	\$111.40	\$114.74	\$118.19	\$121.73
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.94	\$80.27	\$82.68	\$85.16	\$87.72	\$90.35
0001 DH02	Telecommunications Specialist - Level II	HR	\$94.66	\$97.49	\$100.42	\$103.43	\$106.54	\$109.73
0001 DI00	Test Engineer	HR	\$93.41	\$96.21	\$99.10	\$102.07	\$105.14	\$108.29
0001 DJ00	Training Manager	HR	\$105.33	\$108.48	\$111.74	\$115.09	\$118.54	\$122.10
0001 DK01	Training Specialist – Level I	HR	\$69.07	\$71.14	\$73.28	\$75.47	\$77.74	\$80.07
0001 DK02	Training Specialist – Level II	HR	\$81.35	\$83.79	\$86.30	\$88.89	\$91.55	\$94.30
0001 DL00	Web Content Administrator	HR	\$70.20	\$72.31	\$74.48	\$76.71	\$79.01	\$81.38
0001 DM00	Web Designer	HR	\$81.84	\$84.30	\$86.82	\$89.43	\$92.11	\$94.87
0001 DN00	Web Project Manager	HR	\$121.00	\$124.63	\$128.37	\$132.22	\$136.19	\$140.27
0001 DO00	Web Software Developer	HR	\$108.90	\$112.17	\$115.53	\$119.00	\$122.57	\$126.24
0001 DP00	Webmaster	HR	\$108.35	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61
0001 DQ00	Wide Area Network Administrator	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61

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			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$41.84	\$43.10	\$44.39	\$45.72	\$47.09	\$48.50
0002 AA02	Administrative Assistant – Level II	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0002 AB01	Application Engineer – Level I	HR	\$74.80	\$77.04	\$79.36	\$81.74	\$84.19	\$86.71
0002 AB02	Application Engineer – Level II	HR	\$82.20	\$84.67	\$87.21	\$89.82	\$92.52	\$95.29
0002 AC01	Application Programmer – Level I	HR	\$74.08	\$76.30	\$78.59	\$80.95	\$83.38	\$85.88
0002 AC02	Application Programmer – Level II	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94
0002 AC03	Applications Programmer – Level III	HR	\$115.56	\$119.03	\$122.60	\$126.28	\$130.06	\$133.97
0002 AD00	Application Systems Analyst	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0002 AE00	Biostatistician	HR	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.96
0002 AF01	Business Analyst – Level I	HR	\$73.90	\$76.12	\$78.40	\$80.75	\$83.18	\$85.67
0002 AF02	Business Analyst – Level II	HR	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82
0002 AF03	Business Analyst – Level III	HR	\$115.66	\$119.13	\$122.70	\$126.38	\$130.18	\$134.08
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$79.50	\$81.89	\$84.34	\$86.87	\$89.48	\$92.16
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.00	\$140.08	\$144.28	\$148.61	\$153.07	\$157.66
0002 AH00	Chief Information Security Officer	HR	\$200.18	\$206.19	\$212.37	\$218.74	\$225.30	\$232.06
0002 AI00	Communications Hardware Specialist	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68
0002 AJ00	Communications Network Manager	HR	\$110.03	\$113.33	\$116.73	\$120.23	\$123.84	\$127.55
0002 AK00	Communications Software Specialist	HR	\$98.28	\$101.23	\$104.27	\$107.39	\$110.62	\$113.93
0002 AL00	Communications Specialist	HR	\$70.88	\$73.01	\$75.20	\$77.45	\$79.78	\$82.17
0002 AM00	Computer Data Librarian	HR	\$41.44	\$42.68	\$43.96	\$45.28	\$46.64	\$48.04
0002 AN00	Computer Scientist	HR	\$164.00	\$168.92	\$173.99	\$179.21	\$184.58	\$190.12
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74	\$95.52
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96
0002 AO03	Computer Security System Specialist – Level III	HR	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27	\$132.12
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.18	\$71.26	\$73.39	\$75.59	\$77.86	\$80.20
0002 AP02	Computer Systems Analyst – Level II	HR	\$78.18	\$80.53	\$82.94	\$85.43	\$87.99	\$90.63
0002 AP03	Computer Systems Analyst – Level III	HR	\$98.35	\$101.30	\$104.34	\$107.47	\$110.69	\$114.01
0002 AQ00	Configuration Management Specialist	HR	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26
0002 AR01	Cost Analyst – Level I	HR	\$65.43	\$67.39	\$69.41	\$71.50	\$73.64	\$75.85

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0002 AR02	Cost Analyst – Level II	HR	\$77.73	\$80.06	\$82.46	\$84.94	\$87.49	\$90.11
0002 AS00	Data Entry Clerk	HR	\$30.39	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23
0002 AT00	Data Security Specialist	HR	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40	\$95.18
0002 AU00	Data Standardization Specialist	HR	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02
0002 AV00	Database Administrator	HR	\$112.00	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84
0002 AW01	Database Management Specialist – Level I	HR	\$80.96	\$83.39	\$85.89	\$88.47	\$91.12	\$93.85
0002 AW02	Database Management Specialist – Level II	HR	\$97.80	\$100.73	\$103.76	\$106.87	\$110.07	\$113.38
0002 AW03	Database Management Specialist – Level III	HR	\$117.30	\$120.82	\$124.44	\$128.18	\$132.02	\$135.98
0002 AX01	Database Specialist – Level I	HR	\$70.48	\$72.59	\$74.77	\$77.02	\$79.33	\$81.71
0002 AX02	Database Specialist – Level II	HR	\$89.40	\$92.08	\$94.84	\$97.69	\$100.62	\$103.64
0002 AX03	Database Specialist – Level III	HR	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16
0002 AY00	Data Warehousing Administrator	HR	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11
0002 AZ00	Data Warehouse Analyst	HR	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72
0002 BA00	Data Warehouse Programmer	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0002 BB00	Disaster Recovery Specialist	HR	\$98.34	\$101.29	\$104.33	\$107.46	\$110.68	\$114.00
0002 BC01	Document Control Specialist – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81
0002 BC02	Document Control Specialist - Level II	HR	\$37.76	\$38.89	\$40.06	\$41.26	\$42.50	\$43.77
0002 BC03	Document Control Specialist – Level III	HR	\$59.20	\$60.98	\$62.81	\$64.69	\$66.63	\$68.63
0002 BD01	Document Support Specialist – Level I	HR	\$55.67	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54
0002 BD02	Document Support Specialist – Level II	HR	\$60.20	\$62.01	\$63.87	\$65.78	\$67.76	\$69.79
0002 BE00	Duplicating Machine Operator	HR	\$34.52	\$35.56	\$36.62	\$37.72	\$38.85	\$40.02
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.80	\$67.77	\$69.81	\$71.90	\$74.06	\$76.28
0002 BG00	Electronic Meeting Technographer	HR	\$53.50	\$55.11	\$56.76	\$58.46	\$60.21	\$62.02
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$105.84	\$109.02	\$112.29	\$115.65	\$119.12	\$122.70
0002 BI00	Facilitator	HR	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39	\$98.25
0002 BJ00	Financial Analyst – IT	HR	\$74.80	\$77.04	\$79.36	\$81.74	\$84.19	\$86.71
0002 BK01	Functional Analyst – Level I	HR	\$81.56	\$84.01	\$86.53	\$89.12	\$91.80	\$94.55
0002 BK02	Functional Analyst – Level II	HR	\$98.28	\$101.23	\$104.27	\$107.39	\$110.62	\$113.93
0002 BL01	General Clerk – Level I	HR	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	\$34.78
0002 BL02	General Clerk – Level II	HR	\$35.10	\$36.15	\$37.24	\$38.35	\$39.51	\$40.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$38.80	\$39.96	\$41.16	\$42.40	\$43.67	\$44.98
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75	\$104.80
0002 BN00	Graphical User Interface Designer	HR	\$72.40	\$74.57	\$76.81	\$79.11	\$81.49	\$83.93
0002 BO00	Graphics Specialist	HR	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15
0002 BP00	Hardware Draftsman	HR	\$49.33	\$50.81	\$52.33	\$53.90	\$55.52	\$57.19
0002 BQ01	Hardware Installation Technician – Level I	HR	\$72.93	\$75.12	\$77.37	\$79.69	\$82.08	\$84.55
0002 BQ02	Hardware Installation Technician – Level II	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68
0002 BR00	Hardware Specialist – Information Technology	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68
0002 BS00	Help Desk Manager	HR	\$87.10	\$89.71	\$92.40	\$95.18	\$98.03	\$100.97
0002 BT00	Help Desk Specialist	HR	\$59.50	\$61.29	\$63.12	\$65.02	\$66.97	\$68.98
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$30.81	\$31.73	\$32.69	\$33.67	\$34.68	\$35.72
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$35.45	\$36.51	\$37.61	\$38.74	\$39.90	\$41.10
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$39.38	\$40.56	\$41.78	\$43.03	\$44.32	\$45.65
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67	\$126.35
0002 BW01	Information Engineer – Level I	HR	\$69.10	\$71.17	\$73.31	\$75.51	\$77.77	\$80.11
0002 BW02	Information Engineer – Level II	HR	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47	\$100.39
0002 BX00	Information Resource Management Analyst	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 BY00	Information Systems Training Specialist	HR	\$73.95	\$76.17	\$78.45	\$80.81	\$83.23	\$85.73
0002 BZ00	IT Policy/Legislative Specialist	HR	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03	\$127.75
0002 CA00	IT Strategic/Capital Planner	HR	\$111.20	\$114.54	\$117.97	\$121.51	\$125.16	\$128.91
0002 CB00	Knowledge Management Specialist	HR	\$68.99	\$71.06	\$73.19	\$75.39	\$77.65	\$79.98
0002 CC00	Librarian	HR	\$59.29	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73
0002 CD00	Librarian Technician	HR	\$35.00	\$36.05	\$37.13	\$38.25	\$39.39	\$40.57
0002 CE00	Medical Billing/Account Management Specialist	HR	\$39.98	\$41.18	\$42.41	\$43.69	\$45.00	\$46.35
0002 CF00	Modeling and Simulation Specialist	HR	\$84.50	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96
0002 CG00	Network Administrator	HR	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.62
0002 CH00	Network Draftsman	HR	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37
0002 CI01	Network Installation Technician – Level I	HR	\$59.93	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48
0002 CI02	Network Installation Technician – Level II	HR	\$68.09	\$70.13	\$72.24	\$74.40	\$76.64	\$78.93
0002 CJ00	Network Support Technician	HR	\$56.31	\$58.00	\$59.74	\$61.53	\$63.38	\$65.28

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99
0002 CL00	Procurement Product Specialist	HR	\$52.40	\$53.97	\$55.59	\$57.26	\$58.98	\$60.75
0002 CM00	Program Administration Specialist	HR	\$54.10	\$55.72	\$57.39	\$59.12	\$60.89	\$62.72
0002 CN00	Program Analyst	HR	\$76.04	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15
0002 CO00	Program Manager	HR	\$155.39	\$160.05	\$164.85	\$169.80	\$174.89	\$180.14
0002 CP00	Project Control Specialist	HR	\$71.42	\$73.56	\$75.77	\$78.04	\$80.38	\$82.80
0002 CQ00	Project Leader	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 CR01	Project Manager – Level I	HR	\$105.41	\$108.57	\$111.83	\$115.18	\$118.64	\$122.20
0002 CR02	Project Manager – Level II	HR	\$125.59	\$129.36	\$133.24	\$137.24	\$141.35	\$145.59
0002 CR03	Project Manager – Level III	HR	\$142.80	\$147.08	\$151.50	\$156.04	\$160.72	\$165.54
0002 CS00	Public Health Analyst	HR	\$82.50	\$84.98	\$87.52	\$90.15	\$92.85	\$95.64
0002 CT00	Quality Assurance Analyst	HR	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.03
0002 CU00	Quality Assurance Manager	HR	\$108.86	\$112.13	\$115.49	\$118.95	\$122.52	\$126.20
0002 CV00	Quality Assurance Specialist	HR	\$85.05	\$87.60	\$90.23	\$92.94	\$95.72	\$98.60
0002 CW00	Records Management Specialist	HR	\$49.37	\$50.85	\$52.38	\$53.95	\$55.57	\$57.23
0002 CX00	Scanner Operator	HR	\$34.52	\$35.56	\$36.62	\$37.72	\$38.85	\$40.02
0002 CY00	Scientific Data Analyst	HR	\$80.30	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09
0002 CZ01	Subject Matter Expert – Level I	HR	\$118.80	\$122.36	\$126.03	\$129.82	\$133.71	\$137.72
0002 CZ02	Subject Matter Expert – Level II	HR	\$141.35	\$145.59	\$149.96	\$154.46	\$159.09	\$163.86
0002 CZ03	Subject Matter Expert – Level III	HR	\$160.00	\$164.80	\$169.74	\$174.84	\$180.08	\$185.48
0002 DA01	System Administrator – Level I	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 DA02	System Administrator – Level II	HR	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80
0002 DA03	System Administrator – Level III	HR	\$102.80	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17
0002 DB01	Systems Architect – Level I	HR	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54
0002 DB02	Systems Architect – Level II	HR	\$125.29	\$129.05	\$132.92	\$136.91	\$141.01	\$145.25
0002 DC01	Systems Engineer – Level I	HR	\$72.93	\$75.12	\$77.37	\$79.69	\$82.08	\$84.55
0002 DC02	Systems Engineer – Level II	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68
0002 DC03	Systems Engineer – Level III	HR	\$114.44	\$117.87	\$121.41	\$125.05	\$128.80	\$132.67
0002 DD00	System Operator	HR	\$51.30	\$52.84	\$54.42	\$56.06	\$57.74	\$59.47
0002 DE00	System Programmer	HR	\$92.80	\$95.58	\$98.45	\$101.41	\$104.45	\$107.58

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$56.15	\$57.83	\$59.57	\$61.36	\$63.20	\$65.09
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.29	\$86.82	\$89.42	\$92.11	\$94.87	\$97.72
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.53	\$80.89	\$83.31	\$85.81	\$88.39	\$91.04
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.85	\$72.98	\$75.16	\$77.42	\$79.74	\$82.13
0002 DH02	Telecommunications Specialist - Level II	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76
0002 DI00	Test Engineer	HR	\$84.92	\$87.47	\$90.09	\$92.79	\$95.58	\$98.45
0002 DJ00	Training Manager	HR	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77	\$111.00
0002 DK01	Training Specialist – Level I	HR	\$62.79	\$64.67	\$66.61	\$68.61	\$70.67	\$72.79
0002 DK02	Training Specialist – Level II	HR	\$73.95	\$76.17	\$78.45	\$80.81	\$83.23	\$85.73
0002 DL00	Web Content Administrator	HR	\$63.82	\$65.73	\$67.71	\$69.74	\$71.83	\$73.98
0002 DM00	Web Designer	HR	\$74.40	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25
0002 DN00	Web Project Manager	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0002 DO00	Web Software Developer	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0002 DP00	Webmaster	HR	\$98.50	\$101.46	\$104.50	\$107.63	\$110.86	\$114.19
0002 DQ00	Wide Area Network Administrator	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19